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Look at your top **3**
Ideal Careers

- ✓ Your Ideal Careers will help you plan your career goals and action steps.
- ✓ Your Ideal Careers have been identified on the basis of your strength.

The report should be taken as an an indicator or a facilitator and as an ongoing dialogue on career choices and effective career planning in life.

Here Are Your Top 3 Ideal Careers

1 Management & Marketing

Planning, managing, and performing marketing activities to reach organizational objectives. Business Management and Administration careers encompass planning, organizing, directing and evaluating business functions essential to efficient and productive business operations.

- Rural Management • Business Analyst • Human Resource Management
- Event Management • Hospital Management • Finance Management
- Advertising • Retail Management • Marketing Manager
- Market Research • Sales Manager • Public Relations Executive

2 Defense & Military

Protective services and homeland security, including professional and technical support services of Army, Navy and Airforce including Paramilitary Force.

- Air Force Related Careers • Police Service- Border Security Force • Navy Related Careers
- Police Service - Central Police Reserve Force • Army Related Careers

3 Engineering and Technology

Career in planning, managing, and providing Engineering and Technical services. Example of careers in this bucket are Architect, Civil Engineer, Aerospace Engineer, Electrical Engineer, Industrial Engineer, Computer Engineer, Chemical Engineer etc.

- Instrumentation Engg. • Chemical Engineering • Mining & Metallurgical Engineering
- Mechanical Engineering • Computer Engineering • Petroleum Engineering
- Agriculture Engineering • Electrical Engineering • Rubber and leather Technologists



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Career Motivators

Career Motivators, in the simplest term, are factors that encourage one to perform better at work. It could be anything- Money, Respect, Creativity, Challenge, and Recognition.

Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and uninteresting.

EXAMPLE

- ✔ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.
- ✔ Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help downtrodden.
- ✔ Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.



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Top Motivators of Sumit

CHALLENGE

A job that throws difficult circumstances every now and then is the one that will keep you hooked to it. We often hear freshers saying - 'we are looking for a challenging job'. Such folks like jobs where they are required to raise the bar of their work quality regularly. And it is this (challenging) quality of the job that keeps them motivated.

MONEY

To you money is a big career motivator. You want money more than just survival. So, you will be happy in a job that pays you VERY well. To many of us money is big career motivator. And why not? After all, it helps to make life go smoothly. For a lot of us, living with materialistic comfort is important.

STABILITY

A job that assures stability (no fear of being over taken or failure of the industry in question) in your career is ideal for you. While a lot many people love to switch jobs, a few wish for stability in a career. If such people are assured stability, they tend to perform better at work.

Career Motivator of Sumit



Aptitude Report

It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters



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Aptitude Parameters of Sumit

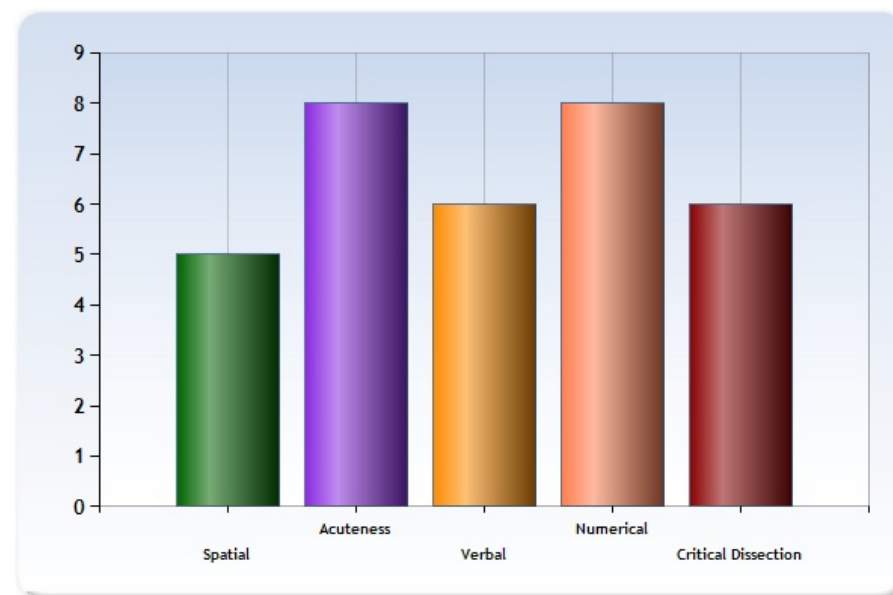
Aptitude	Description	Score
Acuteness Aptitude	<p>It measures how accurately and precisely one can do the given task. Can follow instructions quite effectively. They can attend a task or work in detail very easily.</p> <ul style="list-style-type: none"> • Good Speed and Accuracy • Good Observation Power • Good Concentration • Can do repetitive tasks 	8
Numerical Aptitude	<p>It measures the ability of a person to reason with numbers and to deal intelligently with quantitative measures. People with this aptitude are good in understanding, exploring and manipulating systems.</p> <ul style="list-style-type: none"> • Scientific & Logical thinking • Can work alone for long • Comfortable with numbers • Good quantitative analysis 	8
Critical Dissection	<p>It measures the ability of a person to analyze situations in best possible way. People with this aptitude are also characterized with easy convincing and influencing abilities.</p> <ul style="list-style-type: none"> • Logical and convincing • Technical blend of mind • Acute sense of analysis 	6
Verbal Aptitude	<p>It measures the ability of a person to use words in as effective manner as possible. People with this aptitude are good in expression and can easily build good vocabulary.</p> <ul style="list-style-type: none"> • Good Communications • Can Easily Express Ideas • Has a good vocabulary • Likes reading/writing 	6
Spatial Aptitude	<p>It measures the ability to visualize a 3D object from a 2D patterns. It suggests having great sense of form and symmetry and being good at imagination.</p> <ul style="list-style-type: none"> • High degree of creativity • Technical blend of mind • Sound observation power • Good at imagination 	5



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Aptitude Report of Sumit





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Top Interest of Sumit

Take a moment to ask, **"What do I enjoy?"**

"Interests" are those activities you do for fun or enjoyment, including **what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.**

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

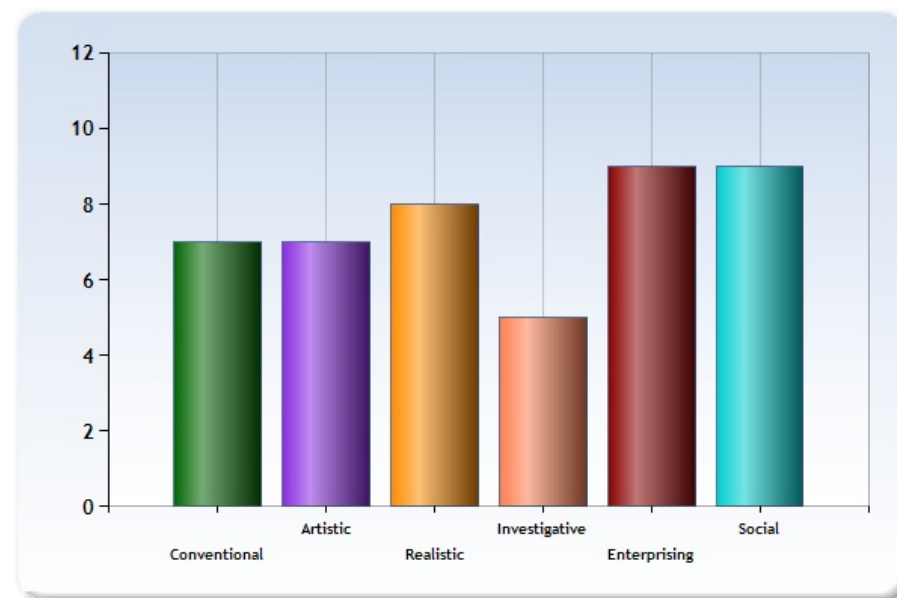
THEME	CODE	INTERESTS	VALUES
Enterprising	E	Business, politics, leadership, entrepreneurship, managing, persuading, marketing, verbal ability, ability to motivate	Risk taking, status, competition, influence
Social	S	People skills, teamwork, helping community, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Realistic	R	Mechanical ingenuity and dexterity, physical coordination, working outdoors	Tradition, practicality, common sense



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Interest Report of Sumit





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Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job.



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Personality Type of Sumit

You are Factual + Spontaneous + Passive + Gregarious

You tend to be a facilitating implementer. You are stable , dependable , conforms , exceptional team member , resourceful , tactful , understanding , reassuring , popular , enthusiastic , capable . You see things logically. You like information and facts. Tend to be composed and have their feet on the ground. Like orderly, structured behavior.

Your Plus Points are:

- ✓ You are adept
- ✓ Your balanced nature
- ✓ You are exuberant

Your Improvement Points are:

- ✓ Your nature to give way
- ✓ Taken advantage of
- ✓ Under-using your potential

