

sample

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IDEAL CAREER



Name: sample report

Phone No: N/A

Email Id: sample@report.com

The report should be taken as an an indicator or a facilitator and as an ongoing dialogue on career choices and effective career planning in life.

How will Psychometric Assessment Help?

- ✓ To identify and explore career and occupations in order to get started in career search
- ✓ To select college major or course of study
- ✓ To identify strengths and potential weaknesses for the career search process
- ✓ To plan career goals and action steps
- ✓ To assess natural inclination for further studies and future jobs
- ✓ To identify area of improvement and achieve excellence
- ✓ To define skills, values, and personal characteristics
- ✓ To target opportunities that match talents and interests

Career Motivators

Career Motivators, in the simplest term, are factors that encourage one to perform better at work. It could be anything- Money, Respect, Creativity, Challenge, and Recognition.

Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and uninteresting.

EXAMPLE

- ✔ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.
- ✔ Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help down trodden.
- ✔ Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.

Top Motivators of sample

FREEDOM

A suitable job for you is the one that will not bind you in terms of time schedule and monitoring. Yes, it may sound a silly thing to ask for. But not all take their freedom for granted. A few of us want freedom, along with a paycheck, as an important criteria in choosing the job.

LEADERSHIP

You want a job that makes you take responsibilities of things and people of your team. This career motivator is for people who like to lead and follow. If they are given a position and job where they can lead people, they do their best to perform good and stay in the job.

RESPECT

While each of us yearn for different things in life, many look for respect. You want prestigious job. A job which will make people look up to you is ideal for you. Professions such as Doctor and Social Workers are ones which bring in a lot of respect.

Career Motivator of sample



Aptitude Report

It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

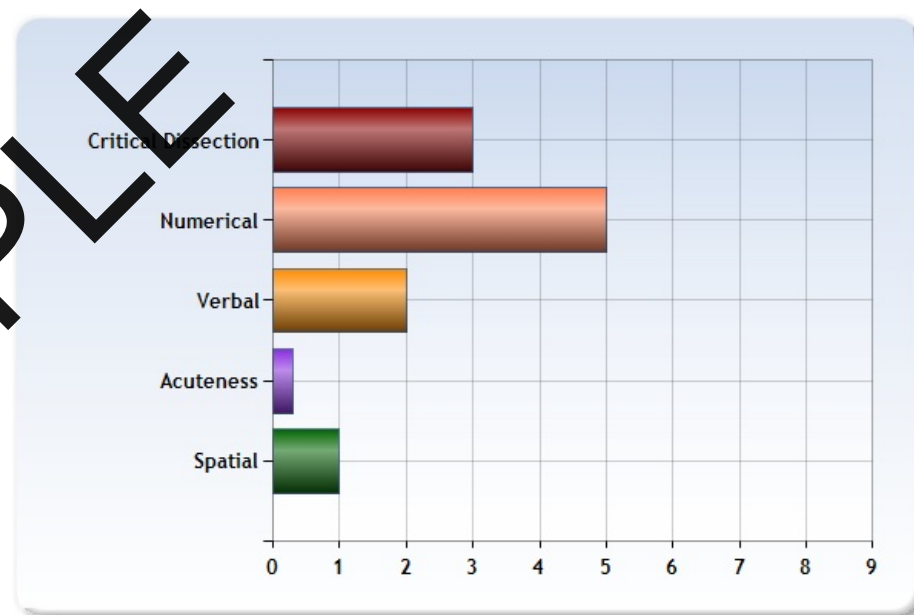
For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters

Aptitude Parameters of sample

Aptitude	Description	Score
Numerical Aptitude	<p>It measures the ability of a person to reason with numbers and to deal intelligently with quantitative measures. People with this aptitude are good in understanding, exploring and manipulating systems.</p> <ul style="list-style-type: none"> Scientific & Logical thinking Comfortable with numbers Can work alone for long Good quantitative analysis 	5
Critical Dissection	<p>It measures the ability of a person to analyze situations in best possible way. People with this aptitude are also characterized with easy convincing and influencing abilities.</p> <ul style="list-style-type: none"> Logical and convincing Acute sense of analysis Technical blend of mind 	3
Verbal Aptitude	<p>It measures the ability of a person to use words in as effective manner as possible. People with this aptitude are good in expression and can easily build good vocabulary.</p> <ul style="list-style-type: none"> Good Communications Has a good vocabulary Can Easily Express Ideas Likes reading/writing 	2
Spatial Aptitude	<p>It measures the ability to visualize a 3D object from a 2D patterns. It suggests having great sense of form and symmetry and being good at imagination.</p> <ul style="list-style-type: none"> High degree of creativity Sound observation power Technical blend of mind Good at imagination 	1
Acuteness Aptitude	<p>It measures how accurately and precisely one can do the given task. Can follow instructions quite effectively. They can attend a task or work in detail very easily.</p> <ul style="list-style-type: none"> Good Speed and Accuracy Good Concentration Good Observation Power Can do repetitive tasks 	0

Aptitude Report of sample



Top Interest of sample

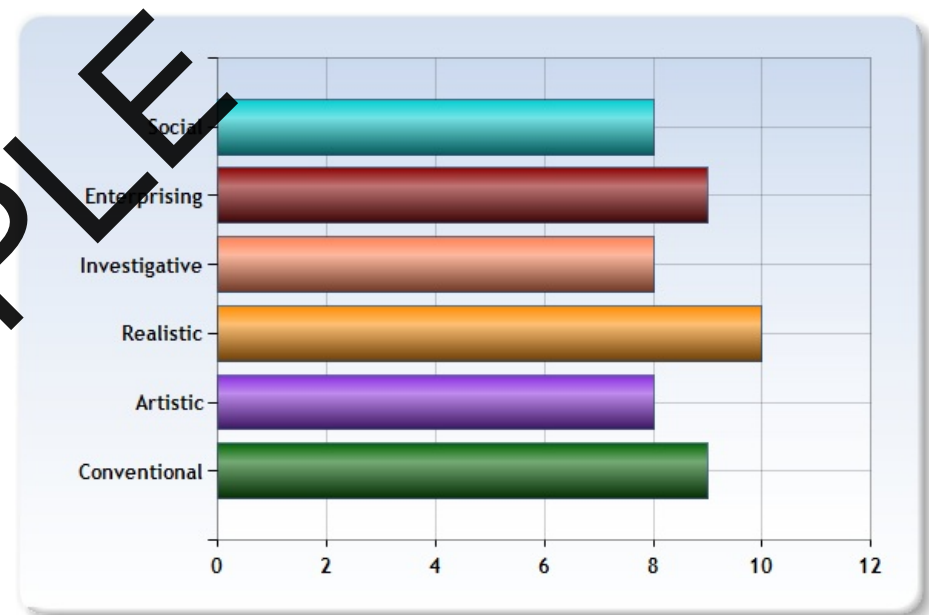
Take a moment to ask, **"What do I enjoy?"**

"Interests" are those activities you do for fun or enjoyment, including **what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.**

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

THEME	CODE	INTERESTS	VALUES
Realistic	R	Mechanical ingenuity and dexterity, physical coordination, working outdoors	Tradition, practicality, common sense
Conventional	C	Setting up procedures and systems, attention details, organising and keeping records	Accuracy, stability, efficiency
Enterprising	E	Business, politics, leadership, entrepreneurship, managing, persuading, marketing, verbal ability, ability to motivate	Risk taking, status, competition, influence

Interest Report of sample



Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job.

Personality Type of sample

You are Factual + Deliberate + Passive + Solitary

You tend to be a supportive organizer. You are detached , objective , problem solver , informed , curious , straightforward , efficient , orderly , knowledgeable.

Your Plus Points are:

- ✓ You are gifted
- ✓ Your keen nature
- ✓ You are organized

Your Improvement Points are:

- ✓ Dismissive nature
- ✓ Staying aloof
- ✓ Intolerant nature

Suggested Career Preference of sample



Commerce & Accounts

Careers that falls in domain of money planning, services for financial and investment planning, banking, insurance, and business financial management.

- Actuary
- Chartered Accountant
- Stock Brokers
- Insurance Officer
- Financial Planners
- Research Analyst
- Bank Officer
- Company Secretary
- Cost Accountant
- Investment Analyst
- Security Analyst



Law and Order

Careers that include planning, managing, and providing legal services such as Lawyer, Judge etc.

- Judge
- Lawyer - Criminal
- Lawyer - Labour Law
- Lawyer - Civil
- Lawyer - Family
- Lawyer - Constitutional
- Company Secretary
- Patent Attorney



Management & Marketing

Planning, managing, and performing marketing activities to reach organizational objectives. Business Management and Administration careers encompass planning, organizing, directing and evaluating business functions essential to efficient and productive business operations.

- Rural Management
- Event Management
- Advertising
- Market Research
- Business Analyst
- Hospital Management
- Retail Management
- Sales Manager
- Human Resource Management
- Marketing Manager

Career Matrix of sample

Interest	Realistic Conventional Enterprising
Personality	Factual + Deliberate + Passive + Solitary
Aptitude	<ul style="list-style-type: none"> • Numerical (5) • Verbal (2) • Acuteness (0) • Critical Dissection (3) • Spatial (1)
Skills	Commerce & Accounts, Law & Order, Management & Marketing
Career Motivator	Freedom, Leadership, Respect