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Date: Aug 27, 2019

Look at your top **3**
Ideal Careers

- ✓ Your Ideal Careers will help you plan your career goals and action steps.
- ✓ Your Ideal Careers have been identified on the basis of your strength.

The report should be taken as an an indicator or a facilitator and as an ongoing dialogue on career choices and effective career planning in life.

Here Are Your Top 3 Ideal Careers

1 Management & Marketing

Planning, managing, and performing marketing activities to reach organizational objectives. Business Management and Administration careers encompass planning, organizing, directing and evaluating business functions essential to efficient and productive business operations.

- Rural Management • Business Analyst • Human Resource Management
- Event Management • Hospital Management • Finance Management
- Advertising • Retail Management • Marketing Manager
- Market Research • Sales Manager • Public Relations Executive

2 Science & Research

Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services, and research and development services.

- Biologists • Genetics Scientists • Statistician
- Microbiologists • Mathematician

3 Designing & Art

Designing, producing, exhibiting, performing, writing and publishing multi-media content, including visual and performing arts and design, journalism, and entertainment services.

- Radio Jockey • Beautician • Gemologist
- Video Jockey • Photographer • Illustrator
- Writer



Career Motivators

Career Motivators, in the simplest term, are factors that encourage one to perform better at work. It could be anything- Money, Respect, Creativity, Challenge, and Recognition.

Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and uninteresting.

EXAMPLE

- ✓ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.
- ✓ Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help downtrodden.
- ✓ Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.



Top Motivators of Payas

INTEREST

A job that is of your interest is ideal for you as it will keep you at it, irrespective of hurdles and troubles. This probably is the most basic and natural career motivator. If one likes a job, one will do it well; irrespective of hurdles.

LEISURE

A job that allows you to have time enough for having a personal life is what you want. Something like a teacher's job which is not very hectic and does not occupy all day. While a few may argue, work has no concept like leisure. But contradicting that we say, it does. Many jobs require less working hours, which eventually leaves them with leisure hours!

MONEY

To you money is a big career motivator. You want money more than just survival. So, you will be happy in a job that pays you VERY well. To many of us money is big career motivator. And why not? After all, it helps to make life go smoothly. For a lot of us, living with materialistic comfort is important.

Career Motivator of Payas



Aptitude Report

It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

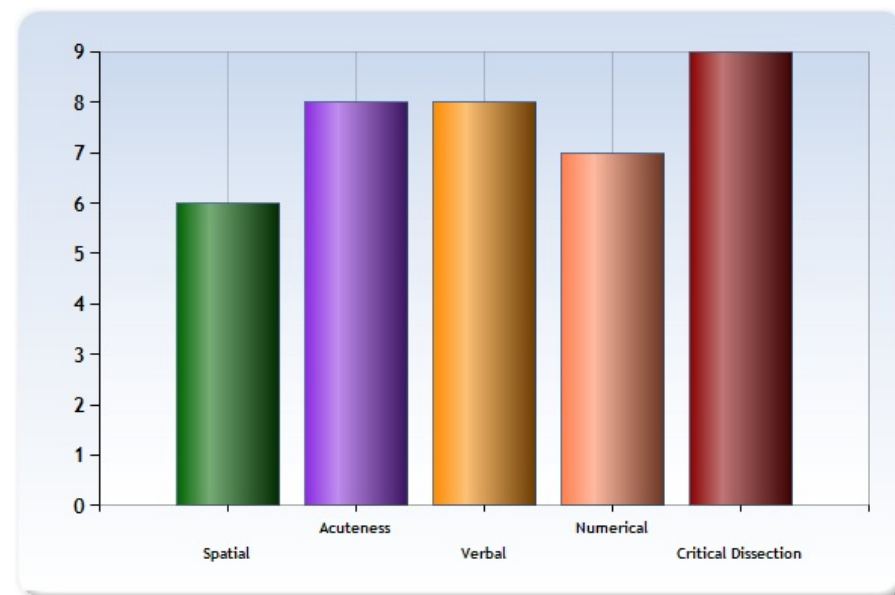
For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters

Aptitude Parameters of Payas

Aptitude	Description	Score
Critical Dissection	It measures the ability of a person to analyze situations in best possible way. People with this aptitude are also characterized with easy convincing and influencing abilities. <ul style="list-style-type: none"> • Logical and convincing • Acute sense of analysis • Technical blend of mind 	9
Acuteness Aptitude	It measures how accurately and precisely one can do the given task. Can follow instructions quite effectively. They can attend a task or work in detail very easily. <ul style="list-style-type: none"> • Good Speed and Accuracy • Good Concentration • Good Observation Power • Can do repetitive tasks 	8
Verbal Aptitude	It measures the ability of a person to use words in as effective manner as possible. People with this aptitude are good in expression and can easily build good vocabulary. <ul style="list-style-type: none"> • Good Communications • Has a good vocabulary • Can Easily Express Ideas • Likes reading/writing 	8
Numerical Aptitude	It measures the ability of a person to reason with numbers and to deal intelligently with quantitative measures. People with this aptitude are good in understanding, exploring and manipulating systems. <ul style="list-style-type: none"> • Scientific & Logical thinking • Comfortable with numbers • Can work alone for long • Good quantitative analysis 	7
Spatial Aptitude	It measures the ability to visualize a 3D object from a 2D patterns. It suggests having great sense of form and symmetry and being good at imagination. <ul style="list-style-type: none"> • High degree of creativity • Sound observation power • Technical blend of mind • Good at imagination 	6

Aptitude Report of Payas



Top Interest of Payas

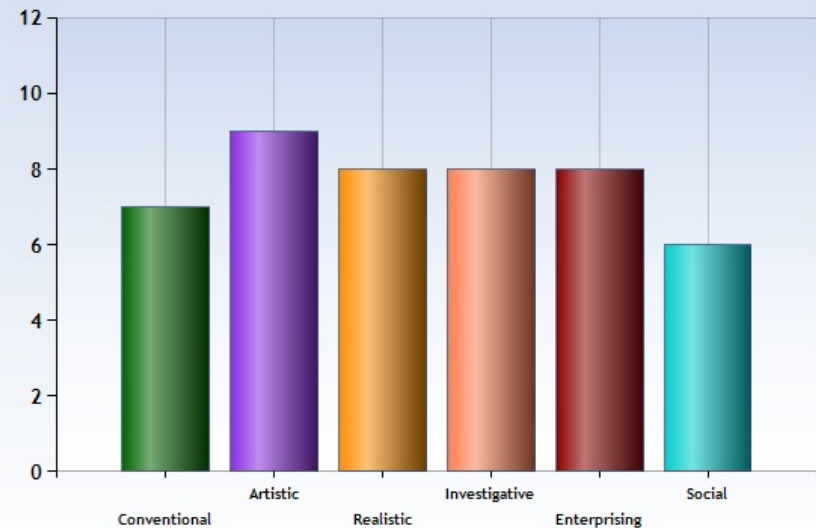
Take a moment to ask, "**What do I enjoy?**"

"Interests" are those activities you do for fun or enjoyment, including **what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.**

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

THEME	CODE	INTERESTS	VALUES
Artistic	A	Self-expressions, art, appreciation, communication, culture	Beauty, originality, independence, imagination
Enterprising	E	Business, politics, leadership, entrepreneurship, managing, persuading, marketing, verbal ability, ability to motivate	Risk taking, status, competition, influence
Investigate	I	Mathematical ability, researching, writing analyzing	Independence, curiosity, learning

Interest Report of Payas



Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job.

Personality Type of Payas

You are Factual + Spontaneous + Passive + Gregarious

You tend to be a facilitating implementer. You are stable , dependable , conforms , exceptional team member , resourceful , tactful , understanding , reassuring , popular , enthusiastic , capable . You see things logically. You like information and facts. Tend to be composed and have their feet on the ground. Like orderly, structured behavior.

Your Plus Points are:

- ✔ You are adept
- ✔ Your balanced nature
- ✔ You are exuberant

Your Improvement Points are:

- ✔ Your nature to give way
- ✔ Taken advantage of
- ✔ Under-using your potential
