



Urja

From 2019-01-26

This report displays your learning and productivity preferences. The preferences are grouped into categories. Each category requires a slightly different approach to improve your learning and productivity. Read the introductions carefully so that you understand these different approaches before you choose and apply the recommendations in the report.

## Sensory Preferences



You learn with four senses. You may like to learn with only one or two, but research has shown that you benefit most when learning through multiple sensory modes. So it will help to use more than just your preferred senses.

To get started, try learning new and difficult topics by using the modes for which you have a higher preference. As you become more comfortable with a topic, begin to use your less-preferred preferences as well. Over time, you will adjust to using **all** of the sensory modes and your learning will become easier and more effective.

For example, if you prefer visual learning, you can start learning a topic through reading, pictures and diagrams. As you become more familiar with the topic, discuss it (auditory) and get involved in activities related to it (tactile and kinesthetic).



## Auditory Learning



Auditory learning refers to what you can hear.

You have a high preference for auditory learning. This means you usually like to learn by listening. You can probably focus on and remember most of the information you hear. Use the recommendations below to take advantage of this ability.

### Recommendations

When you have to learn by listening, use the following recommendations. These will help you use other modes of learning at the same time, assisting your overall ability to learn.

#### During Instruction or Activities

- ☐ Ask for written instructions and outlines whenever possible. Keep these written materials in front of you and follow along when listening to spoken instruction.
- ☐ Read about upcoming topics for class discussion before the class. Reading ahead of time makes listening easier because you have some understanding of the topic.
- ☐ Take notes and re-read them soon after class. You can often write them on the handouts provided by the teacher.

#### Working on Assignments or Independent Tasks

- ☐ Read important points and your own writing aloud to yourself. This helps combine visual information with auditory information.
- ☐ For videos, turn on closed captioning or try to find transcripts of the audio.

#### Preparing for Tests or Presentations

- ☐ Use memory devices such as rhymes or repeating things aloud to yourself.
  - ☐ Write out cue cards or speaking notes, even when you will not use them. Writing the words combines visual and tactile information with the auditory information.
  - ☐ Have someone else quiz you on test or presentation topics and answer the questions verbally.
- 

Low Kinesthetic



High Kinesthetic

## Kinesthetic Learning



Kinesthetic learning involves movement and physical activity.

You have a moderate preference for kinesthetic learning. This means you are OK with learning through movement and physical activity. Your ability to learn new sports, trades and other physically involved activities is about the same as most of your peers. You can develop this ability further through practice. Use the recommendations below.

### Recommendations

During activity-based learning, use the following recommendations. These will help you use other modes of learning at the same time, assisting your overall ability to learn.

#### During Instruction or Activities

- ☐ When learning physical skills, try to view demonstrations or videos or watch others practice the skill in addition to trying it yourself.
- ☐ Ask others who are skilled in the activity for advice. Even if you are already skilled in your own way, listen to them describe what helps *them* to be successful.
- ☐ When doing a classroom-based activity, ask questions or request a handout that describes the goals of the activity.

#### Working on Assignments or Independent Tasks

- ☐ If you have difficulty with a physical skill, try dividing the skill into smaller steps. Practice the first part until you feel comfortable. Add more steps, one at a time, to build the skill gradually.
- ☐ Work with another person who has a high kinesthetic preference. Discuss the activity and provide visual and verbal feedback to each other to improve your performance.

#### Preparing for Tests or Presentations

- ☐ For presentations, practice with someone you trust. Have them give you feedback on posture, voice and eye contact.
  - ☐ Use a mirror or take video of yourself practicing the activity. There are many apps that can help with video analysis, such as slow-motion, split screen and drawing tools.
-



## Tactile Learning

Tactile learning involves touching and handling objects related to what you are learning. Examples include measuring objects in math or dissecting a specimen in science.

You have a very low preference for tactile learning. This means you do not like to learn through touch. You probably find it difficult to learn much through lessons that require the use of models and other physical objects. However, you can develop this ability through practice. Use the recommendations below.

### Recommendations

Use the following recommendations during situations that involve tactile learning. These will help you use other modes of learning at the same time, assisting your overall ability to learn.

#### During Instruction or Activities

- ☐ Take notes in class. The physical act of writing will help you remember the important points.
- ☐ Look for opportunities to "do" things in your classes — like science experiments, writing, using math-related objects, working with materials, and so on.

#### Working on Assignments or Independent Tasks

- ☐ When reading, highlight the key ideas and then write a summary of them. Engaging your hands in the reading process will help you remember what you've read.
- ☐ Use real objects to help you learn. For example, if you're studying levers in physics, find a simple one and try using it in different ways. For geography, use a globe or map to aid in studying.

#### Preparing for Tests or Presentations

- ☐ Keep your desk clear of distracting objects. Your tactile sense should be focused on what you are learning, not unrelated things.
  - ☐ Don't forget to review notes from labs and activities that involved tactile learning. Try to remember what it was like to use your hands and what you felt with your sense of touch in those activities.
-



## Visual Learning

Visual learning involves seeing what you are learning. Examples include reading text and viewing pictures and diagrams.

You have a very high preference for visual learning — you like to learn through reading and looking at pictures. You can take advantage of this ability and develop it further through practice. Use the recommendations below.

### Recommendations

Use the following recommendations during situations that involve visual learning. These will help you use other modes of learning at the same time, assisting your overall ability to learn.

#### During Instruction or Activities

- ☐ Learn about and take notes in visual formats such as mind maps, sketches and diagrams. Use underlining and color to highlight important points.
- ☐ Ask for written instructions and outlines whenever possible. Keep these written materials in front of you and follow along during spoken instruction.

#### Working on Assignments or Independent Tasks

- ☐ Read about upcoming topics for class discussion before the class. When you find it difficult to visualize the ideas discussed, ask for pictures, diagrams or other visual aids for those topics.
- ☐ Organize your work area to avoid visual distractions. Any visual cues should be directly related to what you are learning.

#### Preparing for Tests or Presentations

- ☐ Rewrite and review notes. Create flash cards to prepare for tests.
- ☐ Visualize the test or presentation environment as you prepare. Think of visual cues in that environment to help you remember key concepts.
- ☐ Look for opportunities to complete assignments that are visual, such as posters or computer slide presentations.

---

### Rate your profile:

How well does it match you?



# Environmental Preferences



These are simple preferences that don't require further development. For these, simply adjust your learning environment, when reasonable, to suit your strongest preferences.



## Intake

Intake refers to eating and drinking while learning or working. Some people learn better if they're able to eat or drink something. Other people find it distracting to eat or drink while learning.

You have a low preference for intake. You prefer **not** to eat or drink while learning or studying.

## Recommendations

According to your results, you do not need any recommendations for this preference.



## Light

The amount of light in your learning environment can affect your achievement. Some people study and learn better in a brightly lit area, while others achieve more in dimly lit surroundings.

You have a very high preference for light. You prefer bright light for learning or studying. It helps you be productive.

## Recommendations

Based on your results, you should try to learn and work in bright light when possible. Read the following recommendations and select the ones you think would work best for you.

### During Instruction or Activities

- ☐ If you're in a place that is too dimly lit, try sitting closer to a window.

### Working on Assignments or Independent Tasks

- ☐ Take care to avoid shadows on your reading material.

### Preparing for Tests or Presentations

- ☐ Make sure you have enough overhead lighting or lamps and windows available in your study area.
- ☐ Let your family members know that you need bright light for studying and learning.

Cool Environment



Warm Environment

## Temperature



Research has shown that people work differently in a warm or cool environment. By making sure you are warm or cool enough, you can improve your success in learning and studying.

You have a moderate preference for learning and studying in a cool environment. You often feel uncomfortable in a warm environment. It can make you feel tired and affect your ability to concentrate.

### Recommendations

Based on your results, you should try to make sure you are comfortably cool when studying and learning. Read the following recommendations and select the ones you think would work best for you.

#### During Instruction or Activities

- ☐ Try wearing clothing in layers so that you can remove a layer if you feel too warm.
- ☐ Don't be afraid to ask for the heating to be turned down in the classroom.

#### Working on Assignments or Independent Tasks

- ☐ If the temperature outside is cooler than it is inside, try sitting near an open window.

#### Preparing for Tests or Presentations

- ☐ Make sure you have air conditioning or fans in your study environment if it gets too warm for you.

Stillness



Mobility



## Mobility

People with a preference for mobility need to move around to learn most effectively. It's difficult for them to sit in one place for a long time. People who prefer stillness find it easy to concentrate while sitting still for a long time.

You strongly prefer to remain still while learning. Your concentration is helped by sitting still rather than moving around.

### Recommendations

According to your results, you do not need any recommendations for this preference.

Quiet in Background



Sound in Background

## Sound



Some people find silence distracting and can concentrate better when there's sound in the background. Other people require a quiet environment in which to work and learn.

You have no strong preference for sound or silence in your learning environment. You are able to study and learn successfully regardless of whether there is sound in the background or not. Because you have no strong preference, you do not need to follow any specific recommendations.

### Recommendations

According to your results, you do not need any recommendations for this preference.

Casual Setting



Traditional Setting



## Physical Setting

Studies have shown that the physical setting of your learning environment has a direct effect on achievement. The traditional academic setting of straight-backed chair and formal desk doesn't work well for everyone. For some people, a casual setting with softer furnishings is more beneficial.

You prefer a more traditional setting while learning. You like to sit upright on a straight-backed chair and work at a desk or table when you study. This helps you to concentrate and achieve better results.

### Recommendations

Based on your results, you should try to study and learn in a traditional setting using a straight-backed chair and desk or table. Read the following recommendations and select the ones you think would work best for you.

#### During Instruction or Activities

- ☐ Sit upright, work at a table or desk, use a laptop or desktop computer and have study resources nearby.

#### Working on Assignments or Independent Tasks

- ☐ Avoid sitting on a sofa, cushions or a bed when trying to learn.

#### Preparing for Tests or Presentations

- ☐ If you can't avoid soft seating, sit on the floor with your back leaning against a wall.

Late in the Day



Early in the Day



## Time of Day

Research has proven that success in learning can be affected by the time of day in which you study.

You have no strong preference for learning at a particular time of day. You are able to study and work equally well at any time, regardless of whether it is early or late. Because you have no strong preference, you do not need to follow any specific recommendations.

### Recommendations

According to your results, you do not need any recommendations for this preference.

### Rate your profile:

How well does it match you?



# Mindset Preferences



These preferences indicate your attitude toward learning and working, and *how* you function best. Mindset includes motivation, focus, how you complete tasks and how you work with others. For some of these preferences, developing your mindset toward one side of the scale is beneficial. For others, developing both sides of the scale is more helpful.

Low Teacher Motivation



High Teacher Motivation

## Teacher Motivation



Teacher motivation indicates how much you are motivated by people like your teachers, counselors and other educators. Some students work hard because they know their teachers want them to. These students are helped when they can ask a lot of questions and get regular feedback. They also work better when their teachers are close by. Other students work better with less contact from their teachers.

You have low teacher motivation. You are not usually motivated by teachers or other educators. You may not actively ask questions or try to get feedback from your teachers. You sometimes find it better to work away from your teachers.

## Recommendations

These recommendations are based on your results. Read them and select the ones you think would work best for you.

### During Instruction or Activities

- ☐ While you may not rely on them for motivation, your teachers are an important source of information. During the next lesson, write down any questions you may have. After the lesson, pick your best question and ask it when you feel comfortable. Remember that most teachers like it when students ask good questions. If you prefer, gather some other students and ask the question together.
- ☐ When a teacher says something that sounds negative or critical, remember that all feedback can help you improve. The best way to react is to *calmly* ask a few questions about what to do next time, so that the feedback becomes positive.

### Working on Assignments or Independent Tasks

- ☐ The next time you are given instructions, verbal or written, for a large assignment, think carefully about what you are going to do. Write down your plans in point form if it helps. Then describe or show your plans to the teacher well before the assignment is due. The feedback you get will help with ideas and with getting the best grade possible.

### Preparing for Tests or Presentations

- ☐ Pick a class that is the biggest challenge for you. Find a time to talk to the teacher of that class, a counselor or another teacher with whom you are more comfortable. Describe why the class is a challenge. Compare it to a class in which you do well. Teachers are not just experts on class topics, they can help with the best ways to learn and study and make a class easier for you.

.....





## Collaborative or Independent

Being collaborative means working well with others. Being independent means working well on your own. If you prefer to work collaboratively, you tend to work harder and learn more with others, especially other collaborative people. If you prefer to work independently, you learn more and get more done on your own.

You have a very low preference for collaboration and prefer to work independently. You find it distracting and are less able to focus when other people are around. Being able to work well under both conditions is important. Sometimes you need to collaborate and sometimes you need to be independent. This is true for school, work and your personal life.

### Recommendations

Because it is important to be able to work both collaboratively and independently, there are recommendations for both. Read them and select the ones you think would work best for you in different situations.

#### During Instruction or Activities

- ☐ If you prefer independence, try to sit in a part of the classroom where others are also independent and less likely to interact with you. However, some class activities will require you to collaborate with others. Be ready for those times.
- ☐ If you have to work independently for long periods, take a break and use it to spend time with other people.

#### Working on Assignments or Independent Tasks

- ☐ If you prefer to work independently, plan to do your more difficult work when you're alone. However, you can learn important things from others. You may want to check in with others occasionally to talk about your work.
- ☐ If you prefer collaboration, organize a group to work together on projects.
- ☐ In choosing a career or other activities outside of school, choose those that fit best with your preference for working with others or independently.

#### Preparing for Tests or Presentations

- ☐ When you want to study independently, find a quiet area where you can study, such as the library.
  - ☐ To study in a collaborative way, study in places where there are people around to discuss ideas. Test each other on your knowledge.
-



## Structure

Students who prefer more structure like to learn with step-by-step instructions for how to complete tasks. They want to know details of what resources to use and to have specific guidelines and examples of what their completed work should look like.

Students who prefer less structure like to learn through exploration. They prefer to make their own choices about what steps to take, what resources to use and what sequence to follow. They don't need examples of what their work should look like because they like to imagine their own way of doing things.

You have a very low preference for structure. You like to work out the details of assignments yourself and not be restricted by specific guidelines. You like to take an exploratory approach to learning: you prefer to learn about topics as they come up rather than stick to a certain order. That kind of independence is good, as long as you cover everything that is required.

## Recommendations

These recommendations are based on your results. Read them and select the ones you think would work best for you.

### During Instruction or Activities

- ☐ If you feel there are too many steps to follow and are finding it frustrating, remember that some things must be done according to specific rules — such as taking a driver's test, filling out college applications, and going through airport security. Following instructions now will prepare you for life events like these.

### Working on Assignments or Independent Tasks

- ☐ If you would like to do an assignment differently, talk to your teacher. There may be room for some flexibility, as long as you cover the main objectives of the assignment.
- ☐ Even though you prefer less structure and enjoy the freedom to be creative, be sure to follow the guidelines for assignments.

### Preparing for Tests or Presentations

- ☐ Preparing for tests can be done by exploring the information, but make sure you have covered all the areas that will be tested.
  - ☐ Ask if you have the option to take tests that allow you to demonstrate what you know in a less structured way. For example, you may be able to do an essay test instead of multiple choice.
-



## Focus

Focus refers to whether a person tends to complete all the work or tasks they need to do before doing other things. People with low focus may have many unfinished activities going on at the same time, while people with high focus complete a task before moving on to the next one. Focus is also related to whether you remain on-task and get things done on time or you tend to get distracted and procrastinate.

Your results indicate that you have a high level of focus. That's great! You like to complete one task before starting another and don't like leaving things unfinished. Having strong focus is generally very helpful to achieving success in school and beyond. However, there are circumstances when having a high level of focus can be stressful. Follow the recommendations below to maintain a good level of focus and avoid getting too stressed out.

### Recommendations

These recommendations are based on your results. Read them and select the ones you think would work best for you.

#### During Instruction or Activities

- ☐ You may feel like you need to take extensive notes or jump into activities right away. It might be wise at times to pause, reflect and ask questions to ensure you have a deeper understanding of things.

#### Working on Assignments or Independent Tasks

- ☐ If you have many tasks to deal with at once, assign a priority to each task. This can help you remain organized and feeling in control.
- ☐ Make sure you clearly understand what's expected of you. When you feel there is more than you can handle at any one time, discuss it with your teachers and parents.

#### Preparing for Tests or Presentations

- ☐ If you feel stressed out about not being prepared for tests, try joining or creating a study group, or have a friend quiz you for practice. With your high level of focus, you probably prepare well. You will realize this if you can compare yourself to your peers.
-



## Self-Motivation

Self-motivation is important for doing well in school and in your career. Students with high self-motivation look for and find interesting things in their studies. It is easier for them to spend the time necessary to learn what they need to learn. They motivate *themselves* to learn. Students with low self-motivation usually need rewards or other people to help motivate them.

Your results show that you have high self-motivation. That's great! This means that you are great at finding interesting things in what you learn at school, which makes it easier to study and complete your work. Keep developing your self-motivation so that you can continue to find enjoyment at school and beyond. Follow the recommendations below as a start.

### Recommendations

These recommendations are based on your results. Read them and select the ones you think would work best for you.

#### During Instruction or Activities

- ☐ Talk with a counselor or teacher to find out what motivates you outside of school. Together, find the connections between those motivators and things you do in school. There may be specific classes, school clubs or teams that are a better fit with what motivates you.
- ☐ Look at this chart to see how your education affects employment and pay. Notice how unemployment goes down and pay goes up as you gain more education.

#### Working on Assignments or Independent Tasks

- ☐ Divide assignments and learning material into small parts and reward yourself for completing each piece. Take frequent breaks if it helps.
- ☐ When given an assignment, talk to your teacher about how you could modify the assignment to fit with what motivates you. For example, if you like movies, you may be able to create a movie that covers the topics of your assignment.

#### Preparing for Tests or Presentations

- ☐ Talk to a peer tutor. Peer tutors can be very helpful in pointing out what might be interesting or meaningful in school because they, as peers, are more likely to share your interests and values.
- ☐ Everybody's motivation can be affected by challenges sometimes. If this happens to you, talk to a school counselor who is trained to help with this. You can also talk to others who have experienced similar challenges. Pick someone who was successful in overcoming that challenge and seems more motivated now.

---

### Rate your profile:

How well does it match you?

