

# **Career Motivators**

**Career Motivators,** in the simplest term, are factors that encourage one to perform better at work. It could be anything- Money, Respect, Creativity, Challenge, and Recognition.

Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and uninteresting.

### EXAMPLE

Page-3

✓ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.

Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help downtrodden.

Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.



## **Top Motivators of Niruj**

### CHALLENGE

A job that throws difficult circumstances every now and then is the one that will keep you hooked to it. We often hear freshers saying - 'we are looking for a challenging job'. Such folks like jobs where they are required to raise the bar of their work quality regularly. And it is this (challenging) quality of the job that keeps them motivated.

### FREEDOM

A suitable job for you is the one that will not bind you in terms of time schedule and monitoring. Yes, it may sound a silly thing to ask for. But not all take their freedom for granted. A few of us want freedom, along with a paycheck, as an important criteria in choosing the job.

### INTEREST

Page-4

A job that is of your interest is ideal for you as it will keep you at it, irrespective of hurdles and troubles. This probably is the most basic and natural career motivator. If one likes a job, one will do it well; irrespective of hurdles.

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Page-5

## **Aptitude Report**

It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

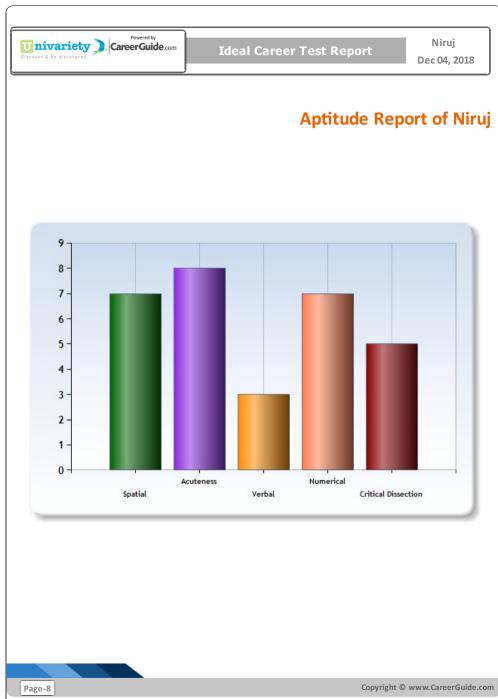
For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters

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Page-6

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		1	Aptitude Para	meters o	f Niruj
Aptitude		Descri	ption		Score
Acuteness Aptitude	given task. Ca can attend a t • Good Spee Accuracy	in follow instruction follow instruction in follow instruction in the second second second second second second	and precisely one ca ctions quite effectiv detail very easily. • Good Concent • Can do repetit	ely. They ration	8
Numerical Aptitude	and to deal in	telligently with ude are good ir systems. a <b>Logical</b>	erson to reason wit quantitative measu n understanding, exp • Comfortable w numbers • Good quantita analysis	res. People bloring and <b>vith</b>	7
Spatial Aptitude	<ul><li>patterns. It su</li><li>symmetry and</li><li>High degree</li></ul>	iggests having g d being good at	ualize a 3D object fr reat sense of form imagination. • Sound observa • Good at imagination	and ation power	7
Critical Dissection	best possible characterized	way. People wit with easy conv convincing	erson to analyze sit th this aptitude are rincing and influenci • Acute sense of	also ng abilities.	5
/erbal Aptitude	effective man good in expre • Good Com	ner as possible.	erson to use words . People with this ap asily build good voo • Has a good voo • Likes reading/	otitude are abulary. c <b>abulary</b>	3



## **Top Interest of Niruj**

Take a moment to ask, "What do I enjoy?"

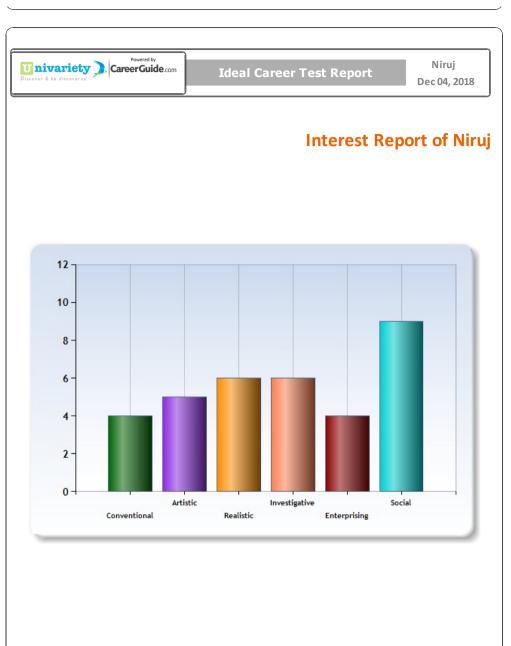
Page-9

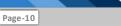
"Interests" are those activities you do for fun or enjoyment, including what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

THEME	CODE	INTERESTS	VALUES
Social	S	People skills, teamwork, helping community, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Investigate	I	Mathematical ability researching, writing analyzing	Independence, curiosity, learning
Realistic	R	Mechanical ingenuity and dexterity, physical coordination, working outdoors	Tradition, practicality, common sense

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Page-11

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## Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job.

## Personality Type of Niruj

#### You are Imaginative + Deliberate + Assertive + Gregarious

You tend to be a planner. You takes pressure , have authority , clear , purposeful , skilled with people , sensitive , caring , active , involved , firm , altruistic.

#### Your Plus Points are:

- Your concentration
- ✓ Your positive attitude
- ✓ Your resolved nature

#### Your Improvement Points are:

- ✓ You are over-protective
- 🖌 Too involved

Page-12

Identifying too strongly with other''s problems

