

Career Motivators

Dhruv

Top Motivators of Dhruv

CHALLENGE

A job that throws difficult circumstances every now and then is the one that will keep you hooked to it. We often hear freshers saying - "we are looking for a challenging job". Such folks like jobs where they are required to raise the bar of their work quality regularly. And it is this (challenging) quality of the job that keeps them motivated.

FREEDOM

A suitable job for you is the one that will not bind you in terms of time schedule and monitoring. Yes, it may sound a silly thing to ask for. But not all take their freedom for granted. A few of us want freedom, along with a paycheck, as an important criteria in choosing the job.

INTEREST

Page-4

A job that is of your interest is ideal for you as it will keep you at it, irrespective of hurdles and troubles. This probably is the most basic and natural career motivator. If one likes a job, one will do it well; irrespective of hurdles.

Career Motivators, in the simplest term, are factors that encourage one to perform better at work. It could be anything- Money, Respect, Creativity, Challenge, and Recognition.

Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and uninteresting.

EXAMPLE

Page-3

✓ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.

Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help downtrodden.

Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.

Copyright © www.CareerGuide.com







Page-5

Aptitude Report

It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

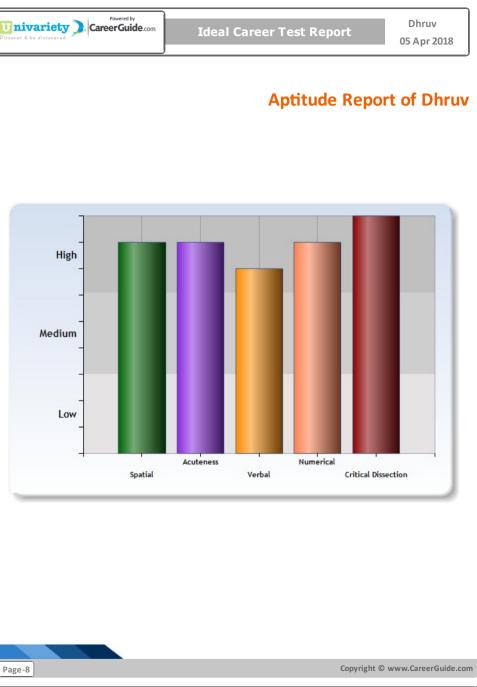
For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters

Copyright © www.CareerGuide.com

Page-6

nivariety cover & be discovered		Ideal Ca	eer Test Report	Dhruv 05 Apr 2018	Discover & be discovered
		Ар	titude Paramete	ers of Dhruv	
Aptitude		Descrij	otion	Score	
Critical Dissection	best possible v characterized	e ability of a pe vay. People wit with easy convi convincing end of mind	bilities.		
Acuteness Aptitude	given task. Ca	n follow instruc ask or work in d I and	nd precisely one can do tions quite effectively. etail very easily. • Good Concentratio • Can do repetitive t	They <mark>8</mark> on	- High -
Numerical Aptitude	and to deal int	elligently with o ude are good in ystems. Logical	erson to reason with nu quantitative measures. understanding, explori Comfortable with numbers Good quantitative analysis	People 8 ng and	Medium - Low
Spatial Aptitude	patterns. It sup symmetry and	ggests having gr being good at i of creativity	alize a 3D object from eat sense of form and magination. • Sound observation • Good at imagination	8 n power	
/erbal Aptitude	effective man	ner as possible. sion and can ea nunications	erson to use words in as People with this aptitu asily build good vocabu • Has a good vocabu • Likes reading/writ	de are 7 ary. Ilary	



Dhruv 05 Apr 2018

Top Interest of Dhruv

Take a moment to ask, "What do I enjoy?"

"Interests" are those activities you do for fun or enjoyment, including what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

THEME	CODE	INTERESTS	VALUES
Enterprising	E	Business,politics, leadership, enterpreneurship, managing, persuading, marketing, verbal ability, ability to motivate	-
Investigate	I	Mathematical ability researching, writing analyzing	Independence, curiosity, learning
Conventional	С	Setting up procedures and systems, attention details, organising and keeping records	Accuracy, stability, efficiency
age-9			Copyright © www.CareerGuide.c



om Page-10

Page-11

Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job. Powered by

Personality Type of Dhruv

You are Factual + Deliberate + Assertive + Gregarious

You tend to be a commanding organizer. You are energetic, resourceful, achiever, uses resources of people, make things happen and plans ahead. You are calm and controlled, responsible and experienced. You are known as the "System Builder". You have unusual trait combination of imagination and reliability. You are capable of taking critical decisions yourself. You like information and facts. You tend to be composed and have your 'feet on the ground'.

Your Plus Points are:

- 🖌 You are Tranquil
- Your driving Energy
- 🖌 Your High Spirit

Your Improvement Points are:

- Your Slowness to React
- Lack of Imagination
- Over-Confidence

Page-12