

Career Motivators

Kshitii

Top Motivators of Kshitij

CHALLENGE

A job that throws difficult circumstances every now and then is the one that will keep you hooked to it. We often hear freshers saying - "we are looking for a challenging job". Such folks like jobs where they are required to raise the bar of their work quality regularly. And it is this (challenging) quality of the job that keeps them motivated.

FREEDOM

A suitable job for you is the one that will not bind you in terms of time schedule and monitoring. Yes, it may sound a silly thing to ask for. But not all take their freedom for granted. A few of us want freedom, along with a paycheck, as an important criteria in choosing the job.

INTEREST

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A job that is of your interest is ideal for you as it will keep you at it, irrespective of hurdles and troubles. This probably is the most basic and natural career motivator. If one likes a job, one will do it well; irrespective of hurdles.

Career Motivators, in the simplest term, are factors that encourage one to perform better at work. It could be anything- Money, Respect, Creativity, Challenge, and Recognition.

Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and uninteresting.

EXAMPLE

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✓ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.

Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help downtrodden.

Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.

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Aptitude Report

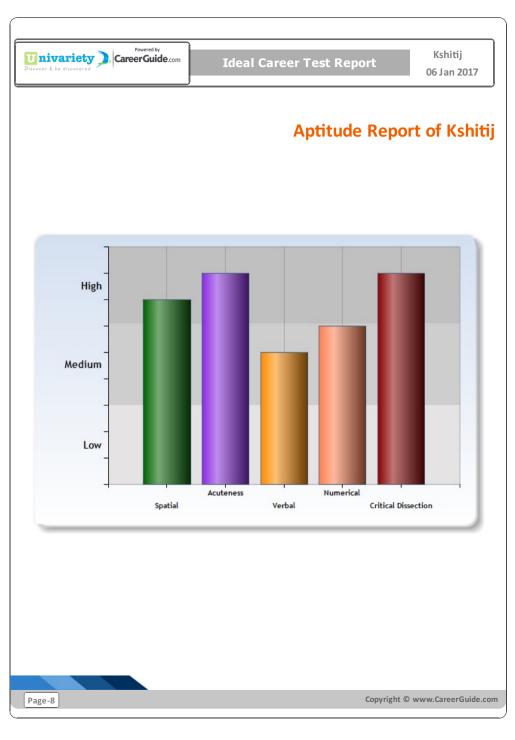
It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters

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nivariety	CareerGuide.com	Ideal Career Test Report	Kshitij 06 Jan 2017
)	Aptitude Parameters	s of Kshitij
Aptitude		Description	Score
Acuteness Aptitude	given task. Ca can attend a ta • Good Speed Accuracy	ow accurately and precisely one can do the n follow instructions quite effectively. The ask or work in detail very easily. d and • Good Concentration • Can do repetitive tas rvation Power	ey <mark>8</mark>
Critical Dissection	best possible v		ties.
Spatial Aptitude	patterns. It sup symmetry and • High degree	ne ability to visualize a 3D object from a 2 ggests having great sense of form and being good at imagination. e of creativity • Sound observation p end of mind • Good at imagination	7
Numerical Aptitude	and to deal int	Logical • Comfortable with numbers	ople 6
Verbal Aptitude	effective man good in expres • Good Comr	ne ability of a person to use words in as ner as possible. People with this aptitude ssion and can easily build good vocabular munications Express Ideas • Likes reading/writing	y. ry



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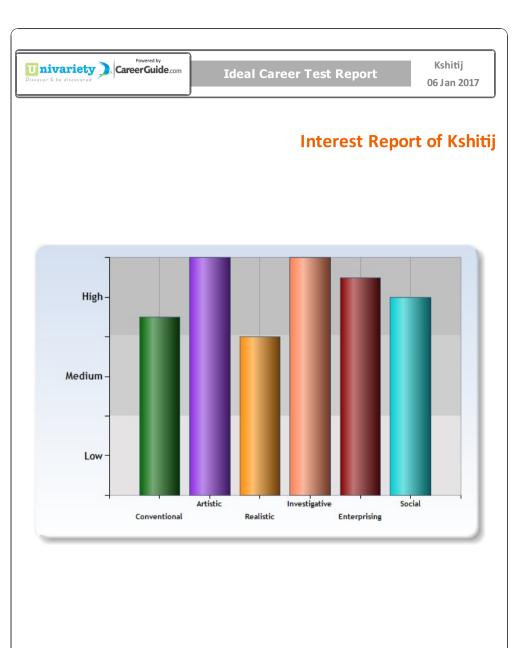
Top Interest of Kshitij

Take a moment to ask, "What do I enjoy?"

"Interests" are those activities you do for fun or enjoyment, including what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

THEME	CODE	INTERESTS	VALUES
Artistic	Α	Self-expressions, art, appreciation, communication, culture	Beauty, originality, independence, imagination
Investigate	I	Mathematical ability researching, writing analyzing	Independence, curiosity, learning
Enterprising	Ε	Business,politics, leadership, enterpreneurship, managing, persuading, marketing, verbal ability, ability to motivate	Risk taking, status, competition, influence
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Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job. Powered by

Personality Type of Kshitij

You are Imaginative + Spontaneous + Assertive + Gregarious

You tend to be a experimenter. You are considerate , thoughtful , inspired , spontaneous , insightful , caring , active , idealistic , involved , intense.

Your Plus Points are:

- 🖌 You are wise
- 🗹 You are visionary
- ✓ Your loving attitude

Your Improvement Points are:

- Your impulsiveness nature
- 🗹 May 'tread on toes'

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Demanding character