

SHOZEB Sep 20, 2018

Career Motivators

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Top Motivators of SHOZEB

CHALLENGE

A job that throws difficult circumstances every now and then is the one that will keep you hooked to it. We often hear freshers saying - 'we are looking for a challenging job'. Such folks like jobs where they are required to raise the bar of their work quality regularly. And it is this (challenging) quality of the job that keeps them motivated.

FREEDOM

A suitable job for you is the one that will not bind you in terms of time schedule and monitoring. Yes, it may sound a silly thing to ask for. But not all take their freedom for granted. A few of us want freedom, along with a paycheck, as an important criteria in choosing the job.

LEADERSHIP

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You want a job that makes you take responsibilities of things and people of your team. This career motivator is for people who like to lead and follow. If they are given a postion and job where they can lead peopel, they do their best to perform good and stay in the job.

Creativity, Challenge, and Recognition. Career Motivators may not be same for every person. To one person, money could be of higher priority, to another recognition. Hence, it is very important that one chooses his/her career that has areas of motivational factor. Career Motivators are an important element in choosing a career else one's career after a while may seem boring and

Career Motivators. in the simplest term, are factors that encourage one

to perform better at work. It could be anything- Money, Respect,

EXAMPLE

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uninteresting.

✓ To a businessman, profits (money) could be the motivational factor whereas to a politician, seeing the nation's development is the motivational factor.

Being in social work career will get you lots of respect from society when compared to being engineer. But being a social worker would mean travel and less comfortable life as one requires to fight and help downtrodden.

Being an engineer would mean more stability but would not bag respect as that of social worker. So if you want your career to be more comfortable and predictable then being an engineer would be a better option than being a social worker.

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Career Motivator of SHOZEB



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Aptitude Report

It may be true that with hard work and determination, one can perform well in any field. However, having an aptitude for that field can make things much easier. But what is aptitude? In the simplest of terms, Aptitude is nothing but the natural ease of learning something. And if that is there, a career journey can become very easy. Hence, it becomes essential that you know your aptitude and choose a career.

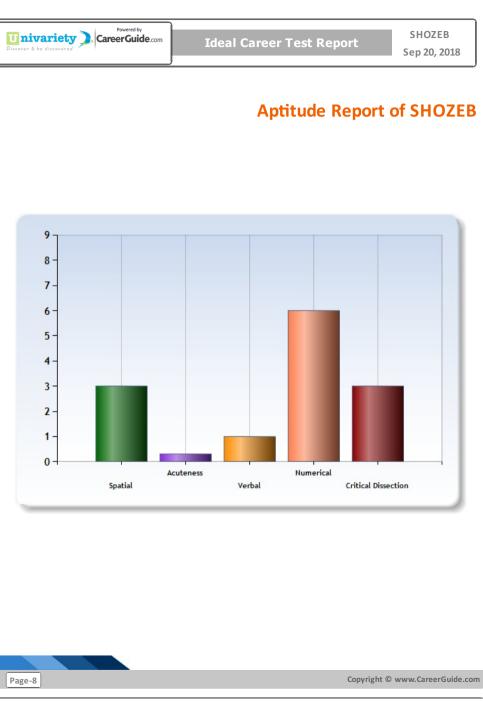
For example, if your verbal communication skills are at VERY GOOD level, which means have high aptitude in that. However, your writing skills or your body language may be at average level or even below average. In such case you need to focus more on the low aptitude areas. This is the advantage of specifically identifying the problem areas. It reduces the amount of effort you need to put on your training for the improvements.

Please find your associated scores for different Aptitude parameters

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Aptitude Parameters Aptitude Description Numerical Aptitude It measures the ability of a person to reason with mand to deal intelligently with quantitative measures. with this aptitude are good in understanding, explor manipulating systems. • Scientific & Logical thinking • Comfortable with numbers • Can work alone for long • Good quantitative analysis Critical Dissection It measures the ability of a person to analyze situation best possible way. People with this aptitude are also characterized with easy convincing and influencing and and convincing • Logical and convincing and influencing and influencing and influencing and and convincing and influencing and and convincing and influencing and and convincing and convincing and and convincing and and convincing and and convincing and	Score numbers . People 6 ring and 6 re tions in o 3 abilities.
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Dissection best possible way. People with this aptitude are also characterized with easy convincing and influencing a Logical and convincing Acute sense of an Technical blend of mind 	o 3 abilities.
Spatial It measures the ability to visualize a 3D object from	
 Aptitude patterns. It suggests having great sense of form and symmetry and being good at imagination. High degree of creativity Sound observatio Technical blend of mind Good at imagination 	a 3 on power
VerbalIt measures the ability of a person to use words in a effective manner as possible. People with this aptitu good in expression and can easily build good vocabu• Good Communications • Can Easily Express Ideas• Likes reading/write	ude are ulary. Dulary
AcutenessIt measures how accurately and precisely one can d given task. Can follow instructions quite effectively. can attend a task or work in detail very easily.• Good Speed and Accuracy • Good Observation Power• Good concentration • Can do repetitive	They O



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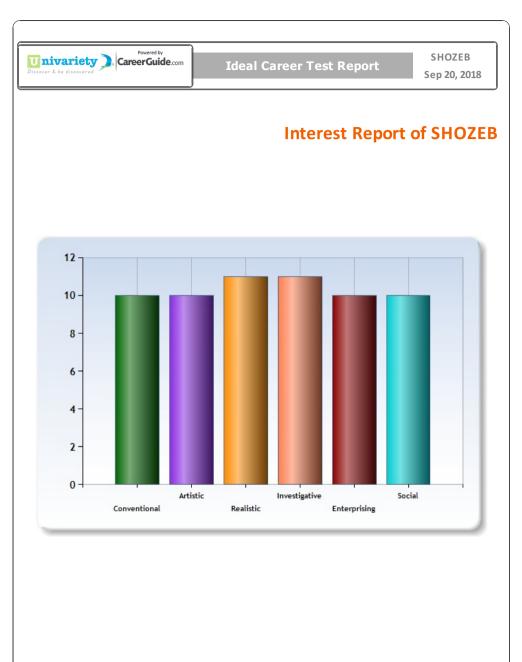
Top Interest of SHOZEB

Take a moment to ask, "What do I enjoy?"

"Interests" are those activities you do for fun or enjoyment, including what you like to read, the TV shows and movies you like to watch, events you like to attend, and the kind of people you admire and like to be with.

Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.

THEME	CODE	INTERESTS	VALUES
Investigate	I	Mathematical ability researching, writing analyzing	Independence, curiosity, learning
Realistic	R	Mechanical ingenuity and dexterity, physical coordination, working outdoors	Tradition, practicality, common sense
Artistic	Α	Self-expressions, art, appreciation, communication, culture	Beauty, originality, independence, imagination
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Personality Report

We all have distinguished personality traits, like a few of us are more analytical in nature, while others may have an artistic bent of mind. One may be good at managing numbers, other may excel at handling people. These qualities in us can have a great impact on the career we choose. Hence, keeping in mind one's personality trait will help in making one's career easy. These inbuilt skills will help shape the career smoothly and the chosen job will not be a big task.

For example, someone who is introvert by nature will find it quite difficult to be in a sales job as the work requires a go-getter attitude. Yet another instance is someone without the sense of language appreciation will not be suitable for an editorial job. Powered by

Personality Type of SHOZEB

You are Factual + Spontaneous + Assertive + Gregarious

You tend to be a commanding implementer and an opportunist . You are persuasive, fast moving, energetic, often hard working, likes authority, shows flair, influential , an achiever. You see things logically. You like information and facts. Tend to be composed and have their 'feet on the ground'. Like orderly, structured behavior.

Your Plus Points are:

- 🖌 You are Influential
- Your Involved Nature
- 🖌 You are an Achiever

Your Improvement Points are:

- Your lack of Caution
- 🖌 Taking on too many things
- Demanding Nature
- 🧹 Impatience

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