LOR 1:

It gives me immense pleasure in writing this <u>letter of recommendation</u> for ABC, apt prospective research students, who should undoubtedly be given a chance to prove their mettle in his desired field of study. I have known ABC for over two years, during which he was a vital part of my team at Tribal Fusion Pvt Ltd., Noida where he had been my subordinate for various projects.

ABC is a professional software developer of the highest calibre, whose meticulous implementation of projects has earned him highest praises from all his team mates as well as seniors. He possesses strong analytical and programming skills. During his tenure, he developed projects like X, Y, and Z for the company EFG. He also houses in-depth knowledge in analysis, design, and development in Java, J2EE technologies as well as backend algorithm developments in MS SQL Server and Oracle.

ABC single-handedly implemented various reports and data fetching algorithms, which effectively generated automated reports for more than 100 thousand records and also helped in enhancing the performance of the record management team. I have received many positive and noteworthy feedbacks from clients who were impressed by his helpful nature and professional approach of working.

ABC has the innate ability of handling pressure well. He voluntarily works overtime and rarely misses any deadlines. He was even recognized as the Best Performer of the Quarter within three months of his joining. Based on our interaction, I am certain that he will prove to be an invaluable asset to any organization/institution he joins, and thus, I highly recommend him for admission into graduate studies at your University.

Sincerely,

Name: John Smith Designation, Department: Manager, Marketing Organization Name: XYZ Corp. International Contact: 123456789 Email: jsmith@xyzinternational.com