



## Induction Offer Letter

Dear **Wandarika Dkhar**,

On behalf of **Tutoraj** (the "Company"), I am pleased to extend you this offer of induction into our **Marketing Internship program**. This is a voluntary online program. You will begin your 2-day program starting on **06-Oct-2020** and will be expected to work for a minimum of **8 hours per day**.

You will receive a certificate of participation on successful completion of the tasks and target in the program. You may also receive a letter of recommendation based on your performance. Your stint is expected to end in 2-day, however, your engagement with the Company is at-will, which means we may extend or terminate your service, at any time without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using them. You agree that you will observe all policies and practices governing our conduct and ensure that you do not cause any damage to the brand. I hope that your association with the Company will be successful and rewarding. Looking forward to seeing you in the program.

**Your truly,**

**Ranganathan**  
**Co-founder, Tutoraj**